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### PART I : SECTION (I) — GENERAL

#### **Government Notifications**

#### THE WAGES BOARDS ORDINANCE

#### Notification

#### CIGAR MANUFACTURING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Cigar Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of August, 2010.

Mahinda Madihahewa, Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion, Colombo 05, 29th July, 2010.

THE SCHEDULE

The decisions made by the Wages Board for the Cigar Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 9585 of 26th July, 1946, as last varied in the manner set out in the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part I of the following new part.

PART I

#### Minimum Rates of Wages for Piece Work

The (consolidated) minimum rates of wages for piece work for Cigar rolling (inclusive of the cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread and the bundling of cigars into tens) shall be —

Rs. 540.00 per 1000 Cigars.

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#### THE WAGES BOARDS ORDINANCE

#### Notification

#### PRAWN CULTURE AND EXPORTS TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Prawn Culture and Exports Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of August, 2010.

Mahinda Madihahewa, Secretary, Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion, Colombo 05, 29th July, 2010.

#### THE SCHEDULE

The decision made by the Wages Board for the Prawn Culture and Export Trade and set out in Gazette Extraordinary, No. 1073/26 dated 04th April, 1999, and last varied by the Schedule published in Gazette Extraordinary, No. 1556/04 of 30th June, 2008, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Part II.

#### PART I

#### Class of Workers

#### Skilled:

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with Food, Vitamins and Drugs, Labourers Issuing Fish-Food/. Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stachers.

#### Semi Skilled:

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-Board Boxes, Building Terraces and Foot-paths.

#### **Unskilled:**

Tank Cleaners, Workers preventing tanks from being solied by various creatures, cleaners and sweepers of cold rooms, Workers engaged in any other operations connected with or incidental to any work specified in the preceding to paragraphs.

Duties of the following workers will not be covered under the decisions of this trade:

- 1. Workers engaged in Motor Transport Trade stipulated in the order published in Gazette No. 9481 of 02.11.1945 will be paid and delt according to the decision of that trade;
- 2. Workers enegaged in Engineering functions will be paid and delt according to the decision of that trade, as published in decision of Engineering Trade Gazette No. 9224 of 07.01.1944 and amended thereafter;
- 3. Clerk, Cashiers, Time Keepers, Watchers.

## PART II The Minimum Rate of Wages for a Month

Year of	Skilled	Semi Skilled	Unskilled
Employment	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	7,800.00	7,320.00	6,900.00
2nd Year	7,950.00	7,445.00	7,000.00
3rd Year	8,100.00	7,570.00	7,100.00
4th Year	8,250.00	7,695.00	7,200.00
5th Year	8,400.00	7,820.00	7,300.00

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#### THE WAGES BOARDS ORDINANCE

#### Notification

#### WAGES BOARD FOR THE ICE, AERATED WATERS, FRUIT JUICE AND JAM MANUFACTURING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of August, 2010.

Mahinda Madihahewa, Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion, Colombo 05, 29th July, 2010.

THE SCHEDULE

The decisions made by the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade and set out in, the Schedule to the Notification published in *Gazette*, No. 13535 of 27th February, 1963, as varied from time to time and last varied by the notification in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2010, shall be further varied in Part II of that schedule by the substitution for the existing Part of the following new part:-

PART II

#### **COLUMNI**

#### Class of workers

#### Grade I:

Head Ice-cream/fruit juice, jam makers (by adding natural and artificial essences), Kanganies, Head syrup makers, operators of water-purifiers, Can makers, Carpenters, fillers (Automatic), Checkers.

#### Grade II:

Assistant ice-cream/fruit juice, jam makers (by adding natural and artificial essences), other workers engaged in the Manufacture of materials related to this trade, Repairers of cans, Carbon-dioxide gas controlmen, Assistant syrup makers, syrupers, Crowners, Clean Bottle examiners, Carbonator operators, production counters, Filers (hand), labelers (automatic), Bottle washer-off leaders, any other workers engaged in automatic machines in the production of aerated waters, ice-harvesters.

#### Grade III:

Ice-cream/fruit juice/jam can-fillers, ice-cream/fruit juice/jam packers, ice-packers, bottle unpackers, Ice-loaders, Syrup-room laboures, Bottle washer loaders, Bottle sorters or cleaners, Case fillers, Bottle-packers, Cleaners or sweepers, Bottle cleaners (hand), Case -carriers or stackers, Stores labourers, Labelers (hand) and vehicle loaders.

#### Minimum Rates of Wages for a Month

Year of Employment	Grade I Rs. cts.	Grade II Rs. cts.	Grade III Rs. cts.
1st Year	7,500 00	7,200 00	6,900 00
2nd Year	7,650 00	7,325 00	7,000 00
3rd Year	7,800 00	7,450 00	7,100 00
4th Year	7,950 00	7,575 00	7,200 00
5th Year	8,100 00	7,700 00	7,300 00
6th Year	8,250 00	7,825 00	7,400 00
7th Year	8,400 00	7,950 00	7,500 00
8th Year	8,55000	8,075 00	7,600 00
9th Year	8,700 00	8,200 00	7,700 00
10th Year	8,850 00	8,325 00	7,800 00
11th Year	9,000 00	8,450 00	7,900 00
12th Year	9,150 00	8,575 00	8,000 00
13th Year	9,300 00	8,700 00	8,100 00
14th Year	9,450 00	8,825 00	8,200 00
15th Year	9,600 00	8,950 00	8,300 00
16th Year	9,750 00	9,075 00	8,400 00
17th Year	9,900 00	9,200 00	8,500 00
18th Year	10,050 00	9,325 00	8,600 00
19th Year	10,200 00	9,450 00	8,700 00
20th Year	10,350 00	9,575 00	8,800 00
21st Year	10,500 00	9,700 00	8,900 00
22nd Year	10,650 00	9,825 00	9,000 00
23rd Year	10,800 00	9,950 00	9,100 00
24th Year	10,950 00	10,075 00	9,200 00
25th Year	11,100 00	10,200 00	9,300 00

#### THE WAGES BOARDS ORDINANCE

#### **Notification**

#### WAGES BOARD FOR THE SECURITY SERVICES TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Security Services Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of August, 2010.

Mahinda Madihahewa, Secretary, Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion, Colombo 05, 29th July, 2010.

#### THE SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in the *Gazette* No. 330 of 11th August, 1978, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied in Part II of that Schedule by the substitution of the following new parts for the existing Parts.

The minimum rates of wages for timework applicable to the employees listed below are as follows:-

(a) Operational Services: Security Officers, Security Guards, Watchers, Patrolmen or employees

performing functions however designated;

(b) Supervisory Services: Employees in charge of Operational Personnel, Officers-in-Charge,

Shift Supervisors or Supervisors.

#### THE MINIMUM RATES OF WAGES FOR A MONTH

Year of Employment	Operational Services Rs. cts.	Supervisory Services Rs. cts.
1st Year	6,785 00	7,260 00
2nd Year	6,885 00	7,410 00
3rd Year	6,985 00	7,560 00
4th Year	7,085 00	7,710 00
5th Year	7,185 00	7,860 00
6th Year	7,285 00	8,010 00
7th Year	7,385 00	8,160 00
8th Year	7,485 00	8,310 00
9th Year	7,585 00	8,460 00
10th Year	7,685 00	8,610 00
11th Year	7,785 00	8,760 00
12th Year	7,885 00	8,91000

#### Continued ...

Year of Employment	Operational Services Rs. cts.	Supervisory Services Rs. cts.
13th Year	7,985 00	9,060 00
14th Year	8,085 00	9,210 00
15th Year	8,185 00	9,360 00
16th Year	8,285 00	9,510 00
17th Year	8,385 00	9,660 00
18th Year	8,485 00	9,810 00
19th Year	8,585 00	9,960 00
20th Year	8,685 00	10,110 00
21st Year	8,785 00	10,260 00
22nd Year	8,885 00	10,410 00
23rd Year	8,985 00	10,560 00
24th Year	9,085 00	10,710 00
25th Year	9,185 00	10,860 00
26th Year	9,285 00	11,010 00

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